

## GANG INTERVENTION PROGRAMMING

*Appropriate for individuals who have been identified as members of a security threat group (STG)*

|                                                                              |                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Adult gang desistance programs</p> <p><i>also for emerging adults</i></p> | <p>Pushes and Pulls</p>                                                                       | <p>A critical step in gang desistance begins with the evaluation of the <b>pushes and pulls</b> relating to their gang activity. This includes assessment of negative significant events, areas of victimization, disillusionment, consequences for themselves and their family, criminal justice involvement, and more. Each individual has his own tolerance limit for the negative experiences connected with their gang activity, and this resource is shaped to start the triggering process for change.</p> <p>It includes exploration of the benefits of making specific changes (increasing <i>pull</i> factors for gang desistance, for example), and is supported by embedded MI tools, multiple checklists, and assessment elements.</p>                                                                                                                                                                                                                                                          |
|                                                                              | <p>Tipping Points</p>                                                                         | <p>Everybody has his own <b>tolerance limit</b> for the negative experiences connected with his gang membership (negatives vs positives). In this unit, attention is focused on specific triggers or tipping points to desist or reduce their exposure to gang activity. It is designed to increase acceptance of the triggers/ pushes/ pulls to gang desistance and increase confidence in their ability to succeed in making critical changes.</p> <p>Embedded MI tools and concepts help assess the importance, confidence, and readiness for considering specific changes in their life and lifestyle (the Contemplation Stage of Change).</p> <p>Specific elements guide consideration of options, and the exploration of possible alternatives, building on internal and external protective factors and pro-social pulls (parenthood, family responsibilities, positive relationships, religious or cultural awakening, job opportunities or responsibilities, decline in substance abuse, etc.).</p> |
|                                                                              | <p>Transition (gang desistance resource)</p> <p><i>successful community reintegration</i></p> | <p>Explores options for a better - alternative - future life and lifestyle. It helps build specific plans for community reintegration, reducing their exposure to the highest risk factors, using effective coping skills, and enhancing their connection to positive protective factors.</p> <p>This resource additionally builds on the concept of “anticipatory socialization.” It helps develop plans to gain and maintain adult responsibilities, and re-envision his personal identity. <i>Complements the <b>Returning Home</b> community reintegration resources. This resource is helpful in the area of “gang desistance” and “gang avoidance.</i></p>                                                                                                                                                                                                                                                                                                                                             |

|                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Desistance resource set              | Successful gang desistance typically includes stages including exploration, exiting, and then maintenance. This process can be strengthened through an approach which assesses risk and protective factors, strengthens motivation, removes barriers, and practices specific strategies and skills . It helps individuals to consider external identification as a gang member internal identification as a gang member, replacement of the gang for social support, and re-envision his personal identity in a new life and lifestyle. This resource provides multiple worksheets and tools to assist this process. <i>Specifically for I:I use in gang desistance with individuals who are in the process of making such changes.</i> |
| Community parole/probation Model 100 | More than 100 program hours of resources supporting gang desistance and renunciation, including successful transition and community reintegration. Tailorable.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Community parole/probation Model 40  | 40-hour resource, shaped for community post-release use by participants who have indicated some interest in gang desistance. Supports independent (virtual) work in cases of necessary social distancing. May be done via printed matter or on-line using PDF format. Emphasis is on “pushes and pulls” and increasing importance of making specific changes. Tailorable.                                                                                                                                                                                                                                                                                                                                                               |
| Correctional “Safe Harbor”           | Resources provided to two state correctional systems for use in separate gang resistance/gang renunciation facilities for inmates. Materials support their decision to step away and also prepare them for successful community reintegration. tailorable.                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Correctional pre-Safe Harbor         | We can develop models, based on the resources below, to engage inmates to consider gang desistance and/or gang renunciation. A critical issue is the safety of those who may consider renunciation, so this option is based on the assumption that safe placement will be provided. tailorable.                                                                                                                                                                                                                                                                                                                                                                                                                                         |